Frays Academy Trust 1 April 2021 to 31 March 2022 Facility Time Reporting **Employees in your organisation:** 50 to 1,500 employees Trade union representatives and full-time equivalents Trade union representatives: 4 FTE trade union representatives: 4 Percentage of working hours spent on facility time 0% of working hours: 2 representatives 1 to 50% of working hours: 2 representatives 51 to 99% of working hours: 0 representatives 100% of working hours: 0 representatives Total pay bill and facility time costs Total pay bill: £17998030.39 Total cost of facility time: £282.06 Percentage of pay spent on facility time: 0.00% Paid trade union activities Hours spent on paid facility time: 8 Hours spent on paid trade union activities: 8 Percentage of total paid facility time hours spent on paid TU activities: 100.00%