

Company registration number 08335073 (England and Wales)

LDBS FRAYS ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

LDBS FRAYS ACADEMY TRUST

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LDBS FRAYS ACADEMY TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Members

The Bishop of Willesden
London Diocesan Board for Schools
R Young
A Brett

Trustees

A Brett (Chair of Trustees)
C Cole (Executive Headteacher & Accounting Officer)
I Woolf
S Carroll
G Walker
H Miller (Appointed 1 September 2022)
A Wilson (Appointed 1 September 2022)
K Buckler (Resigned 31 August 2022)
J Duncan (Resigned 31 August 2022)

Senior management team

- Head Teacher - Cowley St Laurence	D Davies
- Head Teacher - St. Matthew's	L Maher
- Head Teacher - Laurel Lane	S Voisey
- Head Teacher - St Martin's	J Coates
- Headteacher - Keep Hatch	C Appleby
- CEO/Executive Headteacher	C Cole
- Chief Operating Officer	J Gaffney
- Head of Finance	R Ahmad (until March 2022)
- Interim Head of Finance	R Jackson as part of SAAF (from April 2022)

Company secretary

C Mosdell

Company registration number

08335073 (England and Wales)

Principal and registered office

Cowley St Laurence C of E Primary School
Worcester Road
Cowley
Uxbridge
London
UB8 3TH

Academies operated

Cowley St Laurence CofE Primary School
Laurel Lane Primary School
St Martin's CofE Primary School
St Matthew's CofE Primary School
Beechwood Primary School
Keep Hatch Primary School

Location

Cowley
West Drayton
West Drayton
Yiewsley
Reading
Wokingham

Heads of School

D Davies
S Voisey
J Coates
L Maher
S Hunter
C Appleby

Independent auditor

Alliotts LLP
Friary Court
13-21 High Street
Guildford
Surrey
GU1 3DL

LDBS FRAYS ACADEMY TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Solicitors

Winkworth Sherwood
Minerva House
Montague Close
London
SE1 9BB

LDBS FRAYS ACADEMY TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2022

The Trustees present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2021 to 31 August 2022. The annual report serves the purposes of both a trustees' report, and a directors' report and strategic report under company law.

Structure, governance and management

Constitution

The Frays Academy Trust (from here known simply as the Trust) is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Trust.

The Trustees of LDBS Frays Academy Trust are also the Directors of the Charitable Company for the purposes of company law. The Charitable Company is known as Frays Academy Trust. Details of the Trustees who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1.

As at 31 August 2022 the Trust was made up of 6 academies. Cowley St Laurence CE Primary School and St Matthew's CE Primary School converted to academies on 1 February 2013 and were joined by Laurel Lane Primary School on 1 April 2013. St Martin's CE Primary School joined the Trust as a newly opened academy on 1 September 2015. The Trust also operates a 2-year-old provision within Laurel Lane called The Pond and a Specialist Resource Provision, "The Oasis", within St Martin's CE Primary School. Beechwood Primary School joined the Trust on 1 September 2019 and Keep Hatch Primary School joined on 1 January 2021. The academies provide high quality education to children of primary school age in Cowley, Yiewsley, West Drayton and Wokingham in accordance with the Trust's objective as set out in its Articles of Association.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

The Trust has taken out professional indemnity insurance which provides cover for Trustees (Directors) and Governors regarding liabilities arising from acts of neglects, errors and/or omissions committed in good faith. Such qualifying third party indemnity insurance remains in force at the date of approving this report.

Method of recruitment and appointment or election of Trustees

The number of Trustees shall not be less than three but (unless otherwise determined by ordinary resolution) shall not be subject to any maximum. The Trustees shall appoint one Trustee who is a member of the clergy in the Church of England.

Policies and procedures adopted for the induction and training of Trustees

The training and induction provided for new local academy governors and Trustees is in accordance with our policies. Where necessary, training is provided by independent companies depending on the need. Trustee training sessions are held regularly throughout the school year.

All new Trustees are given a tour of the Trust academies and a chance to meet with staff and students. All Trustees are provided with copies of policies, procedures, minutes, accounts, budget plans and other documents that they need to undertake their role as Trustees.

Organisational structure

See Appendix 2 - Organisational Structure for details of our governing structure how our teaching and learning is led and our management structure.

LDBS FRAYS ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

Arrangements for setting pay and remuneration of key management personnel

The Trust's policies on Pay and Appraisal detail very clearly the process for setting performance management targets, the review of those targets and pay aligned to the performance reviews. Line managers are responsible for the review of the performance and pay of individual staff and the Board of Trustees are responsible for reviewing the performance and pay of individual staff and the Board of Trustees are responsible for reviewing the performance of the Executive Headteacher. A Pay Committee has been established across the Trust to receive reports from senior leaders in order to scrutinise reasons for pay progression and consider supporting evidence. Schools HR Co-operative provides advice, guidance and support to the Trust when setting salaries. The Trust continues to operate from the School Teachers Pay and Conditions and, for support staff, the National Joint Council (NJC) pay conditions.

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	4
Full-time equivalent employee number	-

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	2
1%-50%	2
51%-99%	-
100%	-

Percentage of pay bill spent on facility time

Total cost of facility time	Nil
Total pay bill	£10,406,865
Percentage of the total pay bill spent on facility time	Nil

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	100%
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Related parties and other connected charities and organisations

The Trust was founded by the London Diocesan Board for Schools (LDBS) and buys in/receives support from the LDBS, the London Borough of Hillingdon and Wokingham Borough Council.

Objectives and activities

Objects and aims

The Trust's objectives, as set out in its Articles of Association, are specifically restricted to the following: to advance education for the public benefit in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing academies. To offer a broad and balanced curriculum. Any academy which is designated as having a Church of England character shall offer a broad and balanced curriculum conducted in accordance with the principles, practices and tenets of the Church of England both generally and in particular for religious education and daily acts of worship (as required by the Funding Agreement).

LDBS FRAYS ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

Objectives, strategies and activities

Our values: we believe in H. O. P. E

Honesty: We evaluate leadership and teaching critically to enable schools to inspire our children. We have a feedback culture where feedback is given with integrity, thoughtfulness and honesty.

Opportunity: We welcome, research and seek innovation. Each of our schools brings a wealth of experience, difference and insight to shape the future of Frays

Positivity: We collaborate with each other to innovate. Our children and staff have a growth mindset and a "can do" approach.

Equality: We are building an inclusive culture that encourages, supports and celebrates the diversity within our schools and teams. We build aspiration for all our children to achieve.

Our vision

Strength in Partnership

We believe in and will create partnerships, making use of these to collaborate and share innovation to get the best outcomes for our children.

Our leaders and staff will work together across schools to learn from evidence-based research.

Our strong Christian ethos means that we place the worth of every individual at the centre of all that we do and will create partnerships with faith and non-faith based groups which help our children and staff to flourish.

Investment in Character

We prepare our children for their future building courage, resilience and raising aspirations through a well-planned curriculum.

We support our staff to develop courage and resilience through a learning and growth culture.

Our schools support our parent communities to develop resilience and their learning to enable children to flourish and reach their potential.

Excellence in Learning

All of our schools have an inspiring and innovative curriculum which enables each child to flourish and reach their potential.

Our schools make the best use of digital technology to support learning.

Our children develop strong cultural capital and are secondary-ready.

LDBS FRAYS ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

Public benefit

In setting our objectives and planning our activities, the Trustees have carefully considered the Charity Commission's general guidance on public benefit.

Strategic report

Achievements and performance

See Appendix 1: Trustees' report - performance of schools in LDBS Frays Academy Trust.

Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, the Board of Trustees continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

Financial review

Most of the Trust's income is obtained from the Education & Skills Funding Agency (ESFA) in the form of grants, the use of which is restricted to a particular purpose. The grants received from the DfE and other government bodies during the year ended 31 August 2022 and the associated expenditure are shown as restricted funds in the statement of financial activities.

The Trust also received grants for fixed assets from the ESFA. In accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK (United Kingdom) (FRS102), such grants are shown in the Statement of Financial Activities as restricted income in the restricted fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the period ended 31 August 2022, total income was £14,608,864 and total expenditure was £14,714,882. The deficit of incoming resources over total expenditure for the period was £106,018 (2021: surplus of £7,152,077, however excluding the donation transfer of net assets from Keep Hatch School of £8,299,510 the deficit in 2021 was £1,147,433).

Capital grants received from the ESFA were £1,394,565 (2021: £343,363), comprising £1,327,967 Condition Improvement Fund (CIF) grants and £66,598 DFC grants. The related expenditure was treated as major buildings improvements.

The net book value of fixed assets at 31 August 2022 were £23,113,836 (2021: £22,148,830), which includes depreciation charges for the period of £278,643 (2021: £319,377).

The fixed assets held by the Trust are used exclusively for providing education and associated support services to the pupils of the Trust.

The balance of total funds held at 31 August 2022 was £23,810,306 (2021: £16,007,324) which comprised of the following:

- Restricted Funds (excluding Pension Liability and Fixed Asset) £963,388 (2021: £1,140,164)
- Restricted Pension Reserve Fund £2,211,000 deficit (2021: £8,902,000 deficit)
- Restricted Fixed Asset Fund £23,441,600 (2021: £22,287,288)
- Unrestricted Funds £1,616,318 (2021: £1,481,872)

Principal revenue funding from the ESFA amounted to £11,190,892 (2021: £10,388,990) and revenue funding from the London Borough of Hillingdon & Wokingham Borough Council amounted to £1,605,433 (2021: £1,224,193).

A high percentage of this funding is spent on wages and salaries and support costs to delivery the academies' primary objective of the provision of education.

LDBS FRAYS ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

Reserves policy

The reserves policy sets out strategy:

- Sufficient funds should be immediately available to meet urgent or emergency requirements
- The obligation to support schools which fall into short term financial difficulties
- The Directors have an obligation to protect the assets of the Trust, predominantly leasehold land and buildings and plant and equipment - ensuring timely repairs and renewals, replacement of infrastructure
- The income of the Trust should be spent for the benefit of current pupils
- The Trust has a responsibility to ensure that funds allocated by the Secretary of State are spent for the purposes intended and to prevent unauthorised use of restricted reserves (set aside for specific purposes by funders)
- As a multi academy trust, the Trust is permitted to pool a portion of each school's GAG income to meet the running costs at any of its schools.

As at 31 August 2022 the Trust had total funds of £23,810,306. This comprised £23,441,600 in restricted fixed assets funds, a negative restricted pension deficit in respect of the LGPS of £2,211,000, and £2,579,706 (2021: £2,622,036) of available reserves (being the amount of restricted general funds of £963,388 and unrestricted free reserves of £1,616,318).

The policy of the Trust is to accumulate reserves to cover the following key areas:

- planned capital expenditure in excess of capital funding;
- to meet the Trust's asset management plans for the following two years;
- a contingency for income protection to ensure the Trust has a balanced budget in year and for following years for all the Trust schools. The medium term financial plan is that no school will have in-year deficits going forward

In addition, reserves will be used to support the increased energy cost pressures and potential overspend due unfunded pay rises. Reserves are at a current level to support the forthcoming cost pressures in the short term. In the short/medium-term cost-saving measures will need to be implemented if funding levels do not increase to match in-year expenditure.

Investment policy

Under its Articles of Association, the Trust has the power to invest any funds not immediately required for the furtherance of its objects while ensuring that due regard is made to ensure that any investments are prudent and suitable to its needs.

The Trust seeks to avoid risk rather than maximise return, the Trust places some surplus funds in a 32 days' notice deposit account.

Principal risks and uncertainties

The Trust maintains a risk register identifying the major risks to which it is exposed and identifying actions and procedures to mitigate those risks. This register and actions arising from it are monitored by the Audit Committee.

The Trust's reports that the financial and internal controls conform to guidelines issued by the Education & Skills Funding Agency (ESFA) and that improvements to the wider framework of systems dealing with business risk management strategy continue to be made and formally documented.

The Trust assesses the principal risks and uncertainties as follows:

- Falling pupil numbers

The Trust monitors financial performance through its monthly Board meetings and termly sub committees. The Finance Officer carries out additional scrutiny of financial data on a monthly basis.

LDBS FRAYS ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

The Trust provides access to two pension schemes for staff: Teachers' Pension Scheme (TPS) and the Local Government Pension Scheme (LGPS). The TPS is a centrally managed scheme, where the government are responsible for any deficits; the LGPS is administered locally. For both TPS & LGPS there is a risk that remains for the Trust. The percentage contributions can rise following a three year valuation carried out by LGPS actuaries.

The LGPS scheme is in deficit and to reduce this deficit the Trust has set its employer contribution rate at ranging from 20.60% to 23.70% which would be expected to fund the deficit in approximately 15 years.

Our pension liability, valued in line with FRS 102, continues to cause concern for the Trust as it does with all other academies in the UK. Note 19 to the accounts explains these commitments more clearly and shows that at 31 August 2022 there was a potential deficit of £2,211,000.

Fundraising

The academy trust does not use any external fundraisers.

Plans for future periods

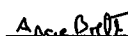
The Trust Board has agreed a robust 3-year strategy for 2022-2025 and this is set out in the Trust Strategic Plan.

Auditor

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 20/12/2022.... and signed on its behalf by:


Angie Brett (Dec 20, 2022, 09:12 GMT)

A Brett

Chair of Trustees

PERFORMANCE OF SCHOOLS

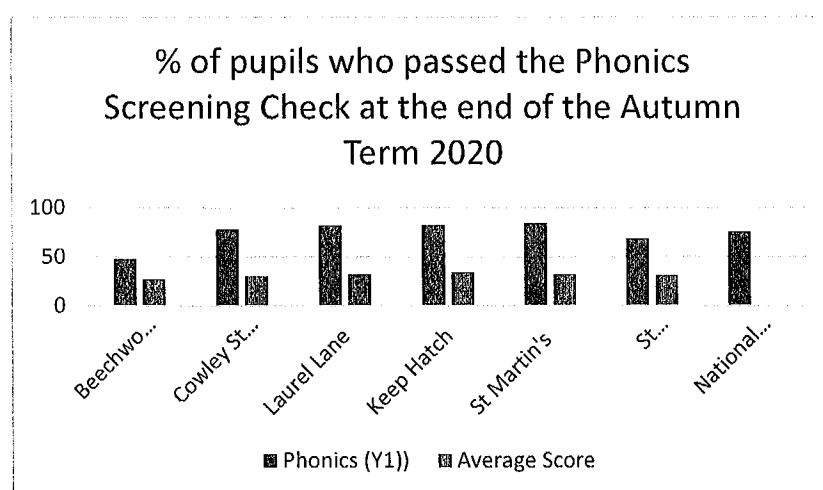
Section 1: Trust Outcomes

There were 6 schools in the Trust for 2021-22. 2021-22 saw the re-introduction of statutory assessments tasks and tests in both Key Stage 1 and Key Stage 2 after two years when data was not reported. Given the impact of the pandemic, comparisons with data prior to 2019 is not appropriate as the closures in the pandemic severely interrupted pupils learning.

Key Stage 1

Phonics

The table below shows % of pupils across each school in passing the Phonics Screening Check at the end of Y1 matched against the national data.

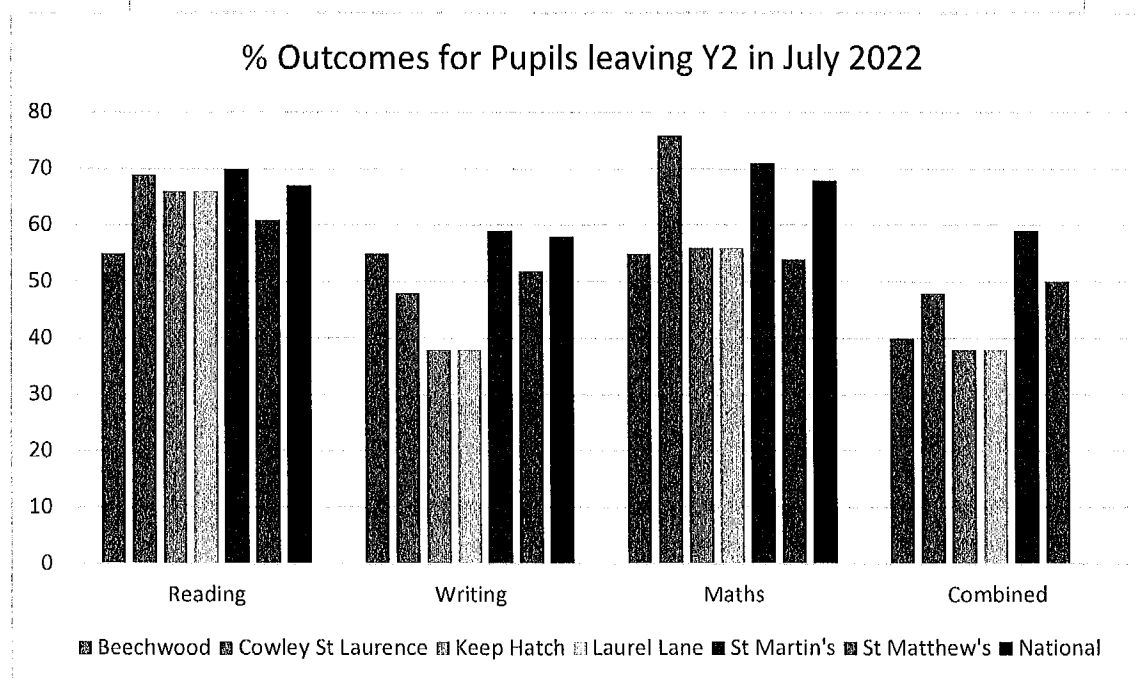
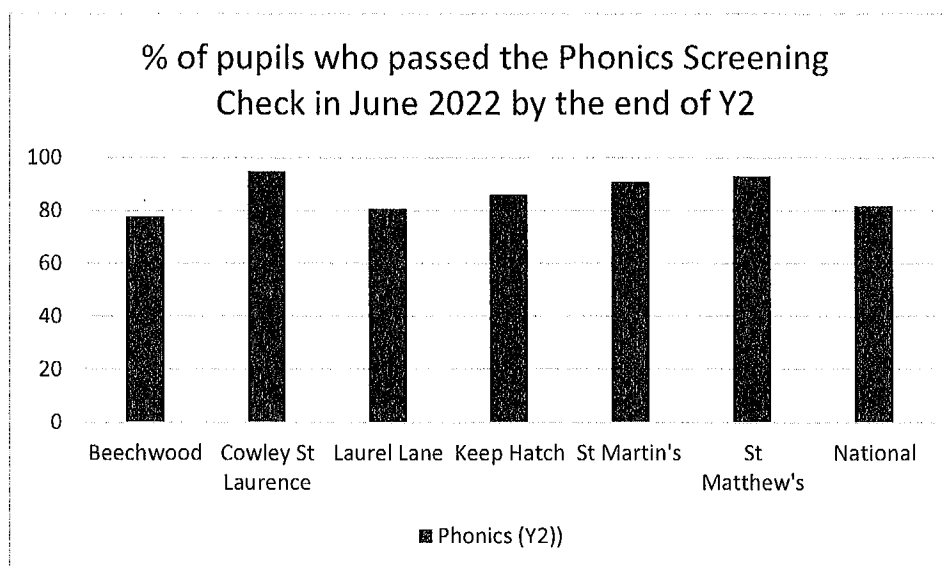


The table below shows % of pupils across each school in passing the Phonics Screening Check by the end of Y2 matched against the national data.

LDBS FRAYS ACADEMY TRUST

TRUSTEES' REPORT – PERFORMANCE OF SCHOOLS

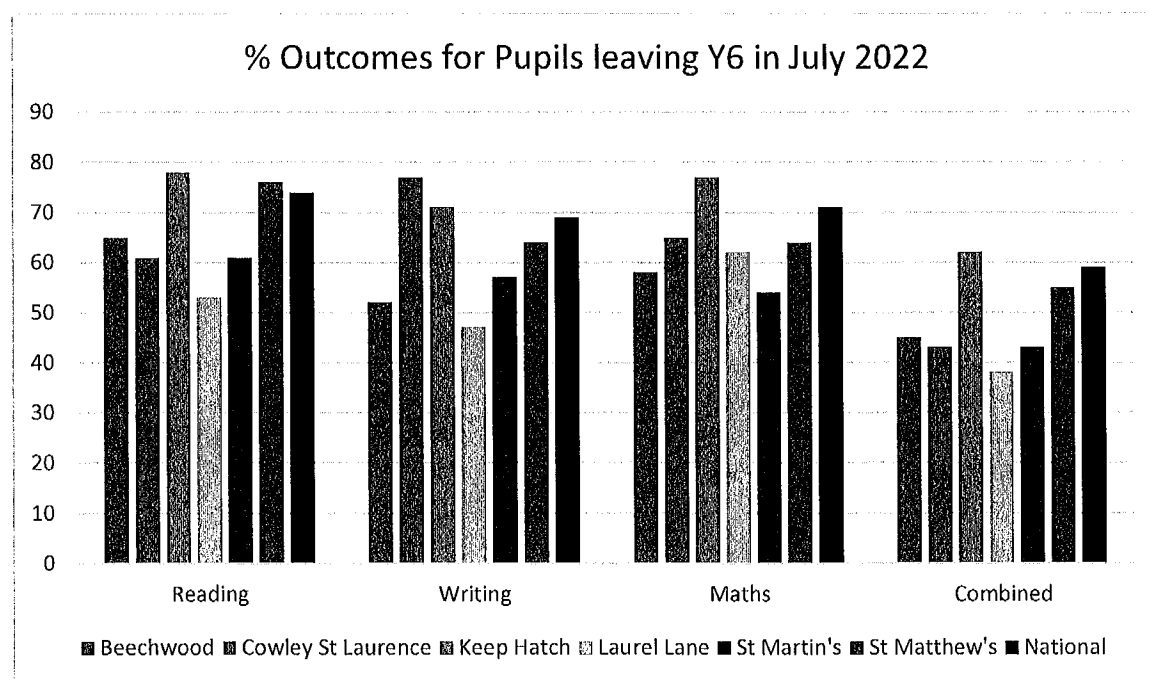
FOR THE YEAR ENDED 31 AUGUST 2022



LDBS FRAYS ACADEMY TRUST

TRUSTEES' REPORT – PERFORMANCE OF SCHOOLS

FOR THE YEAR ENDED 31 AUGUST 2022



Section 2: Quality of Education

At the beginning of the year, 33% of pupils were on track for the combined Reading, Writing and Maths in Key Stage 1 and 2. By the end of the year, this improved to 43%, with 51% of Y6 pupils achieving combined age-related expectations in Y6 and 47% of pupils in Y2. Schools in the Trust were broadly below in Writing and Maths at the end of KS1 but closer in Reading. In Key Stage 2, the Trust was broadly below the national averages for the combined at end of Key Stage 2 with variation across schools ranging from 42% to 61%, with 4 schools below the national.

Overall, progress for all pupils across Key Stage 1 and 2 was broadly in line with expected with pupils making an average of 6.3 steps against the expected of 6.0. However, the average point score of progress is slightly distorted by the 30% of pupils that made progress above expected and made at least 7 steps of progress. 27% of pupils did not make expected progress.

Phonics outcomes were much stronger last year with 4 schools at least in line with national average and 1 just below. although appearing lower than the 2019 national average, could well be above the national average this year. Phonics outcomes by the end of Y2 were at least inline with national average in all schools, with 4 schools above.

Teaching and Learning

- Teaching and Learning reviews across the year saw an increase in good teaching, a reduction in teaching requiring improvement and some evidence of teachers who can be identified for bespoke training to move their practice to outstanding in specific subjects and, in some cases, in overall teaching. At the beginning of the year, 38% of teaching and learning was judged as good; this improved to 76%, although is short of the target set of 90%. 4% of teaching is now judged as outstanding against a baseline of 0% although some distance from the target set of 30%.
- There were particular improvements in the teaching and learning of specific teachers in specific schools as they have been involved in personal development plans. There has also been an improvement in questioning, assessment during lessons and in the provision of support materials to aid and accelerate learning.
- Middle Leaders have made significant improvements as a result of development programmes they have undertaken externally or within schools. Outcomes in books show that Science, Geography and Art, for example, are taught well across the Trust.
- There was variation in outcomes compared to national averages. Broadly, Trust schools were below the combined national average at KS2 with the exception of one school and three additional schools that come close to the national average. The picture for individual subjects was more encouraging with some schools exceeding national averages.
- There was a variation in the number of Greater Depth learners in all subjects. The Trust strategy to develop outstanding teachers and to continue work on eliminating all 'requires improvement' teaching will address this.

SEND Provision and Outcomes

- Pupils who have SEND are identified quickly and accurately. This was pivotal last year as we have seen an increased number of pupils starting school with unidentified, complex needs.
- Pupils identified as SEND Support in KS1 and KS2 made slightly better than expected progress. In some schools there is evidence of greater, accelerated progress and attainment for SEND pupils on the whole, is gradually improving. In some schools there was evidence of the attainment gap narrowing in certain year groups, particularly in reading and maths.

LDBS FRAYS ACADEMY TRUST

TRUSTEES' REPORT – PERFORMANCE OF SCHOOLS

FOR THE YEAR ENDED 31 AUGUST 2022

- SEND specific professional development has been implemented to develop the use of teaching strategies to meet specific need. The impact of this has been seen through Teaching and Learning reviews where SEND pupils are more engaged and behaviour for learning has improved.
- The SEND strategy employed in each school ensures that all staff have a greater understanding of their accountability for SEND provision. SENDCOs have worked closely with phase leaders and curriculum leaders to ensure that SEND pupils have better access to
- The percentage of pupils identified as SEND support exceeding age-related expectations is gradually increasing, particularly in reading and maths.

Early Years

- Teaching and learning reviews have, in general, seen a rise in quality teaching, learning and provision in the Early Years across Trust this year. Almost all Early Years settings are good.
- Early Years staff who have been identified by leaders as requiring additional teaching support have received this and improved. Phonics has been a particular focus for requested support and there have been significant improvements to the Nursery phonics curriculum in particular.
- Senior and middle leaders with subject leadership responsibility have had training and support from the Early Years Leadership team this year. They learnt how to identify and understand how the learning that happens in the early years prepares children for the learning to come as they move onto the National Curriculum. The strength of this understanding has been interrogated under two Ofsted inspections and was found to be secure and progressive.
- The end of Reception outcomes are lower than in previous years. It is unknown yet how these results will sit within the National picture as the latest figures were from 2019. Since then, we have had significant changes to both the benchmarks which we assess against, and the challenges that current intakes have brought post-pandemic. The amalgamated Trust result for a Good Level of Development is 56.2% and the school results range from 38% - 78%. The national average in 2019 was 71.8%.
- SEND results in Early Years are over and above what was last found nationally. 35% of SEND learners in the Trust met the 'Good Level of Development' compared to 25% nationally in 2019. The attainment gap between our non-SEND and SEND learners was a very impressive 26% difference, compared to the national picture of 52%.
- Early Years Leaders have been completely overhauling their curriculums so that they are strategic, progressive and consistent, based on what we know about child development and what children should be able to know and do at different ages. Feedback from teachers has been incredibly positive and they have remarked on their expectations for how effective raising the expectations has been on the learning in their classrooms, especially around vocabulary and general knowledge. Both schools who were inspected this year have had their Early Years curriculum's praised and received a 'good' grade.
- Early years staff have been continuing to ensure that children working at greater depth are challenged effectively through their curriculum planning, environments and interactions.

Section 3: Safeguarding

The Trust has continued to ensure high priority has been placed on safeguarding of children. In response to this, the following has been either introduced implemented during the year:

LDBS FRAYS ACADEMY TRUST

TRUSTEES' REPORT – PERFORMANCE OF SCHOOLS

FOR THE YEAR ENDED 31 AUGUST 2022

- Safeguarding Policy has been revised to take account of the changes introduced
- Governors in the Trust have completed training on Safeguarding
- All Governors have signed to state they have read part one of the 'Keeping Children Safe in Education' 2016 statutory guidance.
- Each school's Single Central Record has been updated to reflect best practice and has been checked on a termly basis for compliance
- Each Governing Body monitors the implementation of the Safeguarding Policy on a termly basis. A full Safeguarding audit and report is put together on a termly basis, which is submitted to the Board of Directors. Each Governing Body has appointed a Safeguarding Governor who has received specific training from the leaders in the Trust

During the Autumn Term, the trust undertook reviews of Safeguarding in all schools and with follow up visits in the Summer Term. All schools were judged as being compliant with Keeping Children Safe in Education and the Trust policies that sets expectations for strong Safeguarding ethos within our schools. The monitoring work at the end of the year found:

- All schools have prioritised safeguarding and the use of Edukey safeguard to share, monitor and track concerns is generally effective
- All schools have met regularly as part of a 'Frays Safeguarding Team' and this has ensured greater consistency in record-keeping
- Professional development for Safeguarding has been impactful and ensures all staff are compliant with KCSIE 2022.

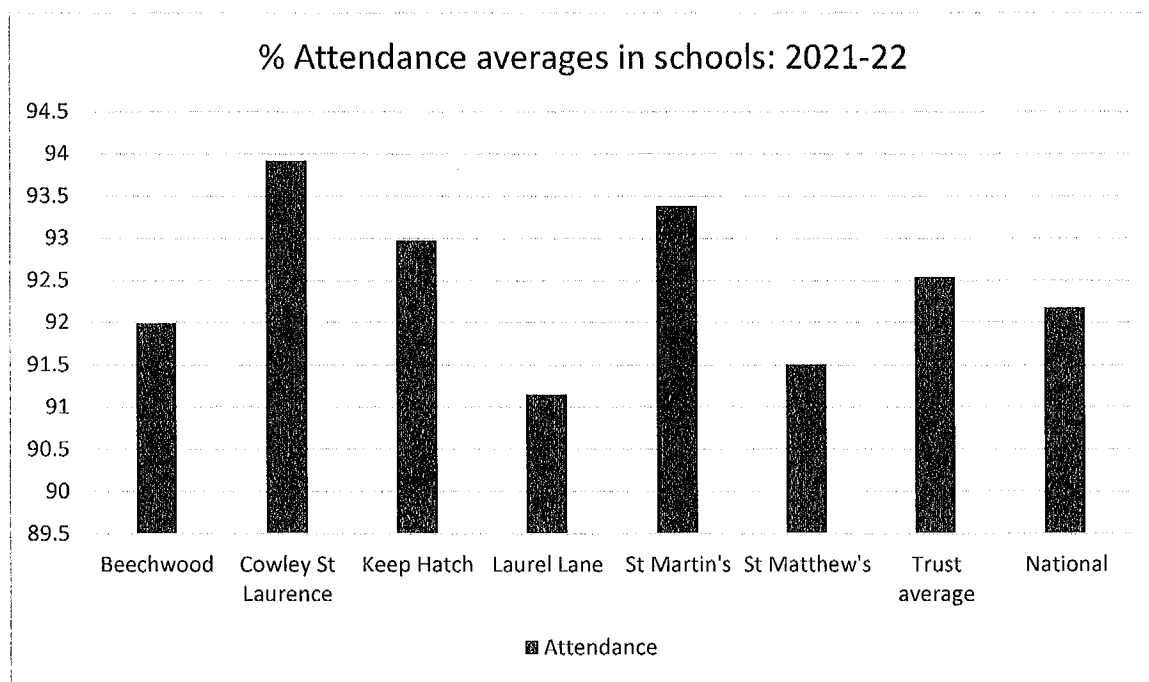
LDBS FRAYS ACADEMY TRUST

TRUSTEES' REPORT – PERFORMANCE OF SCHOOLS

FOR THE YEAR ENDED 31 AUGUST 2022

Section 4: Attendance

The Trust monitored attendance of all schools on a weekly basis and matched against the national average. Overall, Trust averages were above the national with 3 schools above the national and 2 broadly in line.



Section 5: Performance Management in the Trust

The Trust's policies on Pay and Appraisal detail very clearly the process for setting performance management targets, the review of those targets and the pay aligned to the performance reviews. Line managers are responsible for the review of performance and pay of individual staff and the Board of Directors are responsible for review of performance of the CEO/Executive Headteacher. A Pay Committee has been established across the Trust to receive reports from senior leaders in order to scrutinise reasons for pay progression and consider supporting evidence. Schools HR Co-operative provide advice, guidance and support to the Trust when setting salaries. The Trust continue to operate from the School Teachers Pay and Conditions.

Section 6: Overall effectiveness – schools

During 2021-22, two schools were inspected in the Trust, Cowley St Laurence Primary School and St Matthew's Primary School. Cowley St Laurence Primary received a Section 8 and maintained its 'Good' judgement with one key area for development. St Matthew's Primary received a Section 5 and improved the overall effectiveness judgement from 'Requiring Improvement' to 'Good' with one key area for development, seen as a significant improvement from the school's inspection in 2018.

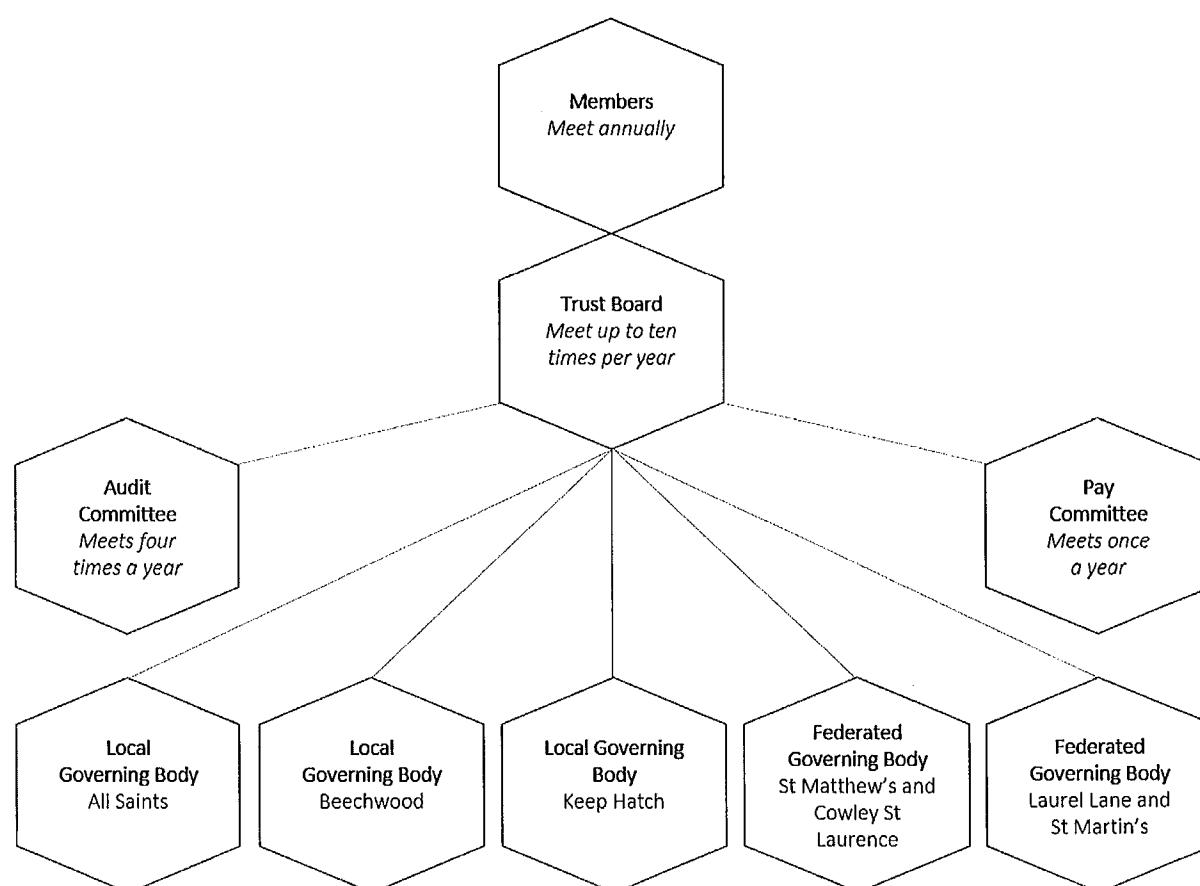
LDBS FRAYS ACADEMY TRUST

TRUSTEES' REPORT – PERFORMANCE OF SCHOOLS

FOR THE YEAR ENDED 31 AUGUST 2022

Appendix 1 – Governance Arrangements

A multi-academy trust (MAT) is one legal entity which is set up to run several schools. Frays Academy Trust has several tiers creating a governance framework designed to support our schools in delivering the best possible education for our children, whilst promoting and protecting our core Christian values.



LDBS FRAYS ACADEMY TRUST

TRUSTEES' REPORT – PERFORMANCE OF SCHOOLS

FOR THE YEAR ENDED 31 AUGUST 2022

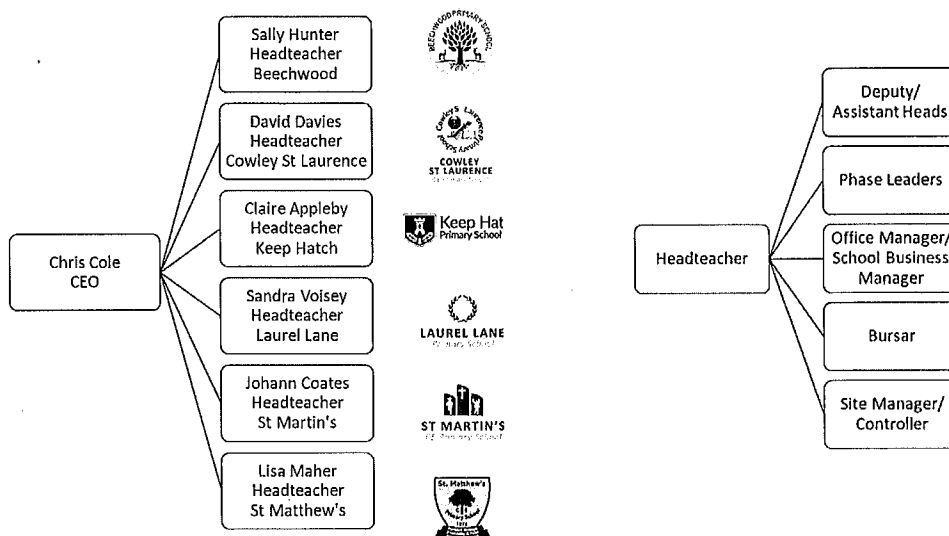
Appendix 2 – Organisational Structure

Schools in Frays

Chris Cole is the Chief Executive Officer (CEO) of the Trust and reports to the Board of Directors. The Headteachers report to Chris.

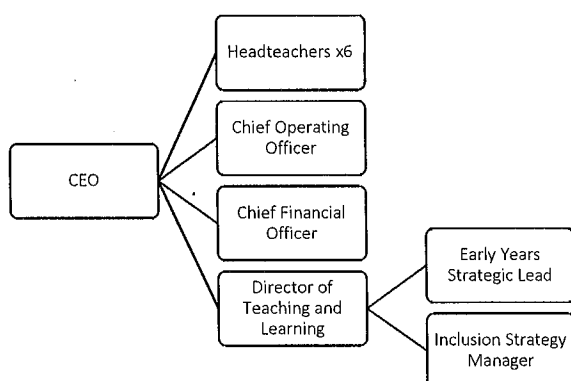
Typical school leadership structure

Each of our schools has its own leadership structure, which is typically as follows:



Our central team

The central team supports all our schools with their educational and operational functions. The team is accountable to the Chief Executive Officer, who is held to account by the Board of Directors.



LDBS FRAYS ACADEMY TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2022

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that LDBS Frays Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Executive Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between LDBS Frays Academy Trust and the Secretary of State for Education. The accounting officer is also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 10 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustees	Meetings attended	Out of possible
A Brett (Chair of Trustees)	10	10
C Cole (Executive Headteacher & Accounting Officer)	10	10
I Woolf	10	10
S Carroll	10	10
G Walker	7	10
H Miller (Appointed 1 September 2022)	2	2
A Wilson (Appointed 1 September 2022)	1	2
K Buckler (Resigned 31 August 2022)	8	10
J Duncan (Resigned 31 August 2022)	8	10

Conflicts of interest

During the year the Academy has continued to maintain an up to date and complete register of interests utilising this to monitor and manage any possible conflicts of interest.

To ensure good governance is in place, where necessary Trustees and Key management personnel are required to absent themselves where discussions and decisions are being made that would otherwise result in a conflict of interest.

Governance reviews

The Board undertakes a self-evaluation each year. Management accounts are reviewed monthly by the Chair and each Board meeting is provided with financial data. The Risk Register is reviewed by Board each term. At the end of each Board meeting Directors are asked to evaluate the impact of the meeting.

Audit Committee

The Audit Committee is a sub-committee of the main Board of Trustees. Its purpose is to:

- review the Trust risk register;
- review all matters of Audit & Internal Controls;
- ensure the Trust's internal services meet or exceeds the standards specified in the Government Internal Audit Manual.

LDBS FRAYS ACADEMY TRUST

GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
D Green (Chair)(Resigned 31 August 2022)	5	5
I Woolf	5	5
H Mehta	5	5
J Whelan	3	5
B Barchha (Appointed 1 September 2022)	Nil	Nil
<i>Attendees</i>		
C Cole (CEO/Executive Headteacher and Accounting Officer)	4	5
J Gaffney (Chief Operating Officer)	4	5
R Ahmad (Head of Finance)	2	3
R Jackson (Interim Head of Finance)	2	2

Review of value for money

As accounting officer, the Executive Headteacher has responsibility for ensuring that the Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Heads Executive Board meets half termly to discuss strategy and we have seen, as a result, a significant impact on outcomes. The central team strive to find best value in purchasing and use a number of established consortia.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in LDBS Frays Academy Trust for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks that has been in place for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the Board of Trustees.

The risk and control framework

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Audit Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

LDBS FRAYS ACADEMY TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

The Board of Trustees has considered the need for a specific internal audit function and has appointed MHA MacIntyre Hudson to carry out this function. The Trustees have appointed Alliotts, the external auditor, to perform additional checks.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Trust's financial systems. In particular the checks carried out in the current period included the following procedures and controls:

- bank and cash management;
- income;
- purchasing;
- payroll; and
- month end.


On a termly basis, the Audit Committee receives reports on the operation of the systems of control and on the discharge of the financial responsibilities of the Trust. No material failures or weaknesses were identified during the year as a result of the extended assurance work.

Review of effectiveness


As accounting officer the CEO/Executive Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by the work of the auditor.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the Board of Trustees on 20/12/2022 and signed on its behalf by:


Angie Brett (Dec 20, 2022 09:12 GMT)

A Brett
Chair of Trustees


Christopher Cole (Dec 22, 2022 16:02 GMT)

C Cole
Executive Headteacher & Accounting Officer

LDBS FRAYS ACADEMY TRUST

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2022

As accounting officer of LDBS Frays Academy Trust, I have considered my responsibility to notify the Trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Trust, under the funding agreement in place between the Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the Trust's Board of Trustees are able to identify any material irregular or improper use of funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academy Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



Christopher Cole (Dec 22, 2022 16:02 GMT)

C Cole
Accounting Officer

22/12/2022

LDBS FRAYS ACADEMY TRUST

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2022

The trustees (who are also the directors of LDBS Frays Academy Trust for the purposes of company law) are responsible for preparing the Trustees' report and the accounts in accordance with the Academies Accounts Direction 2021 to 2022 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare accounts for each financial year. Under company law, the Trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the Trustees are required to:

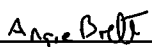
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 20/12/2022 and signed on its behalf by:


Angie Brett (Dec 20, 2022 09:12 GMT)

A Brett
Chair of Trustees

LDBS FRAYS ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LDBS FRAYS ACADEMY TRUST

FOR THE YEAR ENDED 31 AUGUST 2022

Opinion

We have audited the accounts of LDBS Frays Academy Trust for the year ended 31 August 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the accounts, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the accounts and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the accounts themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

LDBS FRAYS ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LDBS FRAYS ACADEMY TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error. In preparing the accounts, the Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

LDBS FRAYS ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LDBS FRAYS ACADEMY TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

Extent to which the audit was capable of detecting irregularities, including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including the Companies Act 2006, the Charities Act 2011, the Academy Trust Handbook 2021, the Academies Accounts Direction 2021 to 2022 taxation, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

Audit response to risks identified

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of the Board of Trustees;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with the ESFA and HMRC.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the Trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

LDBS FRAYS ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LDBS FRAYS ACADEMY TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Stephen Meredith

Stephen Meredith BA FCA DChA (Senior Statutory Auditor)
for and on behalf of Alliotts LLP

22/12/22
.....

Chartered Accountants
Statutory Auditor

Friary Court
13-21 High Street
Guildford
Surrey
GU1 3DL

LDBS FRAYS ACADEMY TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO LDBS FRAYS ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2022

In accordance with the terms of our engagement letter dated 14 March 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by LDBS Frays Academy Trust during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to LDBS Frays Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the LDBS Frays Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than LDBS Frays Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of LDBS Frays Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of LDBS Frays Academy Trust's funding agreement with the Secretary of State for Education dated 30 August 2012 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

LDBS FRAYS ACADEMY TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO LDBS FRAYS ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

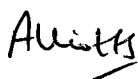
FOR THE YEAR ENDED 31 AUGUST 2022

The work undertaken to draw to our conclusion includes:

- analytical review of the Trust's general activities to ensure that they are within the Trust's framework of authorities;
- consideration of the evidence supporting the accounting officer's statement on regularity, propriety and compliance;
- review of the general control environment for the Trust on financial statements and on regularity;
- sample testing of expenditure transactions to ensure the activity is permissible within the Trust's framework of authority;
- confirmation that a sample of expenditure has been appropriately authorised in accordance with the Trust's delegated authorities;
- formal representations obtained from the governing body and the accounting officer acknowledging the responsibilities, including disclosing all non-compliance with laws and regulations specific to the authorising framework;
- confirmation that any extra-contractual payments such as severance and compensation payments have been appropriately authorised;
- review of credit card expenditure for any indication of personal use by staff, Executive Headteacher or Trustees;
- review of specific terms of grant funding within the funding agreement;
- review of related party transactions for connections with the Executive Headteacher or Trustees;
- review of income received in accordance with the activities permitted within the Trust's charitable objectives.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Reporting Accountant

Alliotts LLP

Dated: 22/12/22

LDBS FRAYS ACADEMY TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2022

	Notes	Unrestricted funds £	Restricted funds: General £ Fixed asset £	Total 2022 £	Total 2021 £
Income and endowments from:					
Donations and capital grants	3	21,768	3,549	1,394,565	1,419,882
Donations - transfer from local authority on conversion		-	-	-	8,299,510
Charitable activities:					
- Funding for educational operations	4	70,364	12,906,476	-	12,976,840
Other trading activities	5	124,870	86,430	-	211,300
Investments	6	842	-	-	842
Total		217,844	12,996,455	1,394,565	14,608,864
Expenditure on:					
Raising funds	7	5,602	-	-	5,602
Charitable activities:					
- Educational operations	9	77,796	14,352,841	278,643	14,709,280
Total	7	83,398	14,352,841	278,643	14,714,882
Net income/(expenditure)		134,446	(1,356,386)	1,115,922	(106,018)
Transfers between funds	17	-	(38,390)	38,390	-
Other recognised gains/(losses)					
Actuarial gains/(losses) on defined benefit pension schemes	19	-	7,909,000	-	7,909,000
Net movement in funds		134,446	6,514,224	1,154,312	7,802,982
Reconciliation of funds					
Total funds brought forward		1,481,872	(7,761,836)	22,287,288	16,007,324
Total funds carried forward		1,616,318	(1,247,612)	23,441,600	23,810,306

LDBS FRAYS ACADEMY TRUST

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2022

Comparative year information Year ended 31 August 2021	Notes	Unrestricted funds £	Restricted funds: General £	Fixed asset £	Total 2021 £
Income and endowments from:					
Donations and capital grants	3	40,154	1,554	343,363	385,071
Donations - transfer from local authority on conversion		-	(541,337)	8,840,847	8,299,510
Charitable activities:					
- Funding for educational operations	4	4,950	11,627,770	-	11,632,720
Other trading activities	5	109,930	8,826	-	118,756
Investments	6	1,298	-	-	1,298
Total		<u>156,332</u>	<u>11,096,813</u>	<u>9,184,210</u>	<u>20,437,355</u>
Expenditure on:					
Raising funds	7	-	4,433	-	4,433
Charitable activities:					
- Educational operations	9	-	12,946,636	334,209	13,280,845
Total	7	<u>-</u>	<u>12,951,069</u>	<u>334,209</u>	<u>13,285,278</u>
Net income/(expenditure)		156,332	(1,854,256)	8,850,001	7,152,077
Transfers between funds	17	-	228,325	(228,325)	-
Other recognised gains/(losses)					
Actuarial losses on defined benefit pension schemes	19	-	(1,654,000)	-	(1,654,000)
Net movement in funds		156,332	(3,279,931)	8,621,676	5,498,077
Reconciliation of funds					
Total funds brought forward		1,325,540	(4,481,905)	13,665,612	10,509,247
Total funds carried forward		<u>1,481,872</u>	<u>(7,761,836)</u>	<u>22,287,288</u>	<u>16,007,324</u>


LDBS FRAYS ACADEMY TRUST

BALANCE SHEET

AS AT 31 AUGUST 2022

	Notes	2022 £	2021 £
Fixed assets			
Tangible assets	13	23,113,836	22,148,830
Current assets			
Debtors	14	1,398,500	557,263
Cash at bank and in hand		3,669,779	3,268,743
		5,068,279	3,826,006
Current liabilities			
Creditors: amounts falling due within one year	15	(2,160,809)	(1,065,512)
Net current assets		2,907,470	2,760,494
Net assets excluding pension liability		26,021,306	24,909,324
Defined benefit pension scheme liability	19	(2,211,000)	(8,902,000)
Total net assets		23,810,306	16,007,324
Funds of the Trust:			
Restricted funds	17		
- Fixed asset funds		23,441,600	22,287,288
- Restricted income funds		963,388	1,140,164
- Pension reserve		(2,211,000)	(8,902,000)
Total restricted funds		22,193,988	14,525,452
Unrestricted income funds	17	1,616,318	1,481,872
Total funds		23,810,306	16,007,324

The accounts on pages 20 to 47 were approved by the Trustees and authorised for issue on 20/12/2022 and are signed on their behalf by:


 Angie Brett (Dec 20, 2022 09:12 GMT)

 A Brett
 Chair of Trustees

Company registration number 08335073

LDBS FRAYS ACADEMY TRUST

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Net cash provided by/(used in) operating activities	20		733,137		(138,056)
Cash funds transferred on conversion			-		126,663
			<u>733,137</u>		<u>(11,393)</u>
Cash flows from investing activities					
Dividends, interest and rents from investments		842		1,298	
Capital grants from DfE Group		910,706		501,748	
Capital funding received from sponsors and others		-		34,831	
Purchase of tangible fixed assets		(1,243,649)		(113,495)	
		<u>(1,243,649)</u>		<u>(113,495)</u>	
Net cash (used in)/provided by investing activities			<u>(332,101)</u>		<u>424,382</u>
Net increase in cash and cash equivalents in the reporting period			401,036		412,989
Cash and cash equivalents at beginning of the year			<u>3,268,743</u>		<u>2,855,754</u>
Cash and cash equivalents at end of the year			<u><u>3,669,779</u></u>		<u><u>3,268,743</u></u>

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2022

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All incoming resources are recognised when the Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the Trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Trust has provided the goods or services.

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

1 Accounting policies

(Continued)

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the Trust's educational operations, including support costs and costs relating to the governance of the Trust apportioned to charitable activities.

1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

1 Accounting policies

(Continued)

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	50 years
Leasehold improvements	50 years
Computer equipment	3 years
Fixtures, fittings & equipment	5-10 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

1.8 Financial instruments

The Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Taxation

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions benefits

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the Trust.

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

1 Accounting policies

(Continued)

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

2 Critical accounting estimates and areas of judgement

(Continued)

Valuation of Local Government Pension Scheme

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Estimated useful economic life of tangible fixed assets

Tangible fixed assets, other than freehold land, are depreciated on a straight line basis over their estimated useful economic life. The estimated useful economic life is the expected period of time during which an asset is considered useable.

3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Capital grants	-	1,394,565	1,394,565	343,363
Other donations	21,768	3,549	25,317	41,708
	<u>21,768</u>	<u>1,398,114</u>	<u>1,419,882</u>	<u>385,071</u>

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

4 Funding for the Trust's charitable activities

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
DfE/ESFA grants				
General annual grant (GAG)	-	9,956,586	9,956,586	8,922,350
Other DfE/ESFA grants:				
- Pupil premium	-	667,678	667,678	577,538
- Others	-	566,628	566,628	889,102
	-	11,190,892	11,190,892	10,388,990
Other government grants				
Local authority grants	-	1,599,633	1,599,633	1,211,805
Special educational projects	-	5,800	5,800	12,388
	-	1,605,433	1,605,433	1,224,193
COVID-19 additional funding				
DfE/ESFA				
Other DfE/ESFA COVID-19 funding	-	66,591	66,591	-
Other incoming resources	70,364	43,560	113,924	19,537
Total funding	70,364	12,906,476	12,976,840	11,632,720

5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Hire of facilities	32,530	-	32,530	26,902
Catering income	2,991	-	2,991	-
Other income	89,349	86,430	175,779	91,854
	124,870	86,430	211,300	118,756

6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Short term deposits	842	-	842	1,298

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

7 Expenditure

	Staff costs	Non-pay expenditure		Total	Total
	£	Premises	Other	2022	2021
	£	£	£	£	£
Expenditure on raising funds					
- Direct costs	-	-	5,602	5,602	4,433
Academy's educational operations					
- Direct costs	9,404,794	-	631,199	10,035,993	8,924,632
- Allocated support costs	2,782,098	844,885	1,046,304	4,673,287	4,356,213
	<u>12,186,892</u>	<u>844,885</u>	<u>1,683,105</u>	<u>14,714,882</u>	<u>13,285,278</u>

Net income/(expenditure) for the year includes:

	2022	2021
	£	£
Fees payable to auditor for:		
- Audit	17,930	16,300
- Other services	8,595	6,150
Operating lease rentals	14,720	-
Depreciation of tangible fixed assets	278,643	319,377
Loss on disposal of fixed assets	-	14,832
Net interest on defined benefit pension liability	153,000	108,000

8 Central services

The Trust has provided the following central services to its academies during the year:

- management and financial services;
- legal and professional services;
- audit and accountancy.

The Trust charges for these services at an equal flat rate of based on the expected amount required for running each academy.

The amounts charged during the year were as follows:

	2022	2021
	£	£
Cowley St Laurence CofE Primary School	130,103	106,519
Laurel Lane Primary School	130,103	106,521
St Martin's CofE Primary School	105,000	106,519
St Matthew's CofE Primary School	130,103	106,519
Beechwood Primary School	100,858	68,540
Keep Hatch Primary School	105,057	50,347
	<u>701,224</u>	<u>544,965</u>

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

9 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Direct costs				
Educational operations	77,796	9,958,197	10,035,993	8,924,632
Support costs				
Educational operations	-	4,673,287	4,673,287	4,356,213
	<u>77,796</u>	<u>14,631,484</u>	<u>14,709,280</u>	<u>13,280,845</u>
			2022 £	2021 £
Analysis of support costs				
Support staff costs			2,794,132	2,412,614
Depreciation			278,643	334,209
Technology costs			191,449	186,190
Premises costs			566,242	775,349
Legal costs			83,498	53,562
Other support costs			722,663	562,410
Governance costs			36,660	31,879
			<u>4,673,287</u>	<u>4,356,213</u>

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

10 Staff

Staff costs

Staff costs during the year were:

	2022 £	2021 £
Wages and salaries	7,966,179	7,639,634
Social security costs	730,293	498,157
Pension costs	2,751,163	2,263,341
Staff costs - employees	11,447,635	10,401,132
Agency staff costs	707,697	363,875
Staff restructuring costs	31,560	49,624
	12,186,892	10,814,631
Staff development and other staff costs	88,035	105,410
Total staff expenditure	12,274,927	10,920,041

Staff restructuring costs comprise:

Redundancy payments	-	26,024
Severance payments	31,560	23,600
	31,560	49,624

Severance payments

The Trust paid 1 severance payments in the year, disclosed in the following bands:

£25,001 - £50,000	1
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Staff numbers

The average number of persons employed by the Trust during the year was as follows:

	2022 Number	2021 Number
Teachers	125	120
Administration and support	227	228
Management	3	3
	355	351

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

10 Staff

(Continued)

The average number of persons employed by the Trust, expressed as a full time equivalent (FTE), was as follows:

	2022 Number FTE	2021 Number FTE
Teachers	108	100
Administration and support	133	139
Management	3	3
	<u>244</u>	<u>242</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2022 Number	2021 Number
£60,001 - £70,000	2	3
£70,001 - £80,000	2	3
£100,001 - £110,000	1	-
£160,001 - £170,000	1	1
	<u>6</u>	<u>7</u>

Key management personnel

The key management personnel of the Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Trust was £935,098 (9 employees) (2021: £920,063 to 9 employees).

11 Trustees' remuneration and expenses

One or more of the Trustees has been paid remuneration or has received other benefits from an employment with the Trust. The Executive Headteacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Executive Headteacher and staff members under their contracts of employment, and not in respect of their services as Trustees.

The value of Trustees' remuneration and other benefits was as follows:

C Cole (Executive Headteacher and trustee):

- Remuneration £160,000 - £165,000 (2021: £160,000 - £165,000)
- Employer's pension contributions £35,000 - £40,000 (2021: £35,000 - £40,000)

During the year, travel and subsistence payments totalling £Nil (2021: £Nil) were reimbursed or paid directly to no trustees (2021: no trustees).

Other related party transactions involving the Trustees are set out within the related parties note.

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

12 Trustees' and officers' insurance

The Trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

13 Tangible fixed assets

	Land and buildings	Leasehold improvements	Computer equipment	Fixtures, fittings & equipment	Total
	£	£	£	£	£
Cost					
At 1 September 2021	21,492,626	1,105,911	1,140,038	1,348,842	25,087,417
Additions	-	1,179,434	36,663	27,552	1,243,649
At 31 August 2022	21,492,626	2,285,345	1,176,701	1,376,394	26,331,066
Depreciation					
At 1 September 2021	761,039	74,000	995,527	1,108,021	2,938,587
Charge for the year	52,837	21,693	105,903	98,210	278,643
At 31 August 2022	813,876	95,693	1,101,430	1,206,231	3,217,230
Net book value					
At 31 August 2022	20,678,750	2,189,652	75,271	170,163	23,113,836
At 31 August 2021	20,731,587	1,031,911	144,511	240,821	22,148,830

14 Debtors

	2022 £	2021 £
Trade debtors	19,974	1,457
VAT recoverable	275,344	89,666
Prepayments and accrued income	1,103,182	466,140
	1,398,500	557,263

15 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	1,139,628	451,224
Other taxation and social security	305,384	254,629
Other creditors	234,756	-
Accruals and deferred income	481,041	359,659
	2,160,809	1,065,512

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

16 Deferred income

	2022 £	2021 £
Deferred income is included within:		
Creditors due within one year	154,033	198,387
Deferred income at 1 September 2021	198,387	181,607
Released from previous years	(198,387)	(181,607)
Resources deferred in the year	154,033	198,387
Deferred income at 31 August 2022	154,033	198,387

At the balance sheet date the Trust was holding the following funds received in advance:

- £131,290 of UIFSM (Universal Infant Free School Meals) grants relating to the 2022-2023 academic year;
- £17,750 of DfE school conversion grant relating to the conversion of All Saints Primary and Nursery school, which joined the Trust on 1 September 2022; and
- £4,993 of trips and other non-DfE deferred income.

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

17 Funds

	Balance at 1 September 2021 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2022 £
Restricted general funds					
General Annual Grant (GAG)	1,140,164	9,956,586	(10,094,972)	(38,390)	963,388
Pupil premium	-	667,678	(667,678)	-	-
Other DfE/ESFA COVID-19 funding	-	66,591	(66,591)	-	-
Other DfE/ESFA grants	-	566,628	(566,628)	-	-
Other government grants	-	1,605,433	(1,605,433)	-	-
Other restricted funds	-	133,539	(133,539)	-	-
Pension reserve	(8,902,000)	-	(1,218,000)	7,909,000	(2,211,000)
	<u>(7,761,836)</u>	<u>12,996,455</u>	<u>(14,352,841)</u>	<u>7,870,610</u>	<u>(1,247,612)</u>
Restricted fixed asset funds					
Inherited on conversion	20,865,366	-	(147,304)	-	20,718,062
DfE group capital grants	968,260	1,394,565	(25,555)	-	2,337,270
Capital expenditure from GAG	324,149	-	(79,881)	38,390	282,658
Local authority capital grants	129,513	-	(25,903)	-	103,610
	<u>22,287,288</u>	<u>1,394,565</u>	<u>(278,643)</u>	<u>38,390</u>	<u>23,441,600</u>
Total restricted funds	<u>14,525,452</u>	<u>14,391,020</u>	<u>(14,631,484)</u>	<u>7,909,000</u>	<u>22,193,988</u>
Unrestricted funds					
General funds	<u>1,481,872</u>	<u>217,844</u>	<u>(83,398)</u>	<u>-</u>	<u>1,616,318</u>
Total funds	<u>16,007,324</u>	<u>14,608,864</u>	<u>(14,714,882)</u>	<u>7,909,000</u>	<u>23,810,306</u>

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

17 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General annual grant: This fund is for the purpose of running the Trust in accordance with the Funding Agreement with the Secretary of State, it includes the School Budget Share. Under the funding agreement the Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2022.

Pupil Premium: This is additional funding received from the DfE/ESFA for the furtherance of the Trust's activities that are not funded through the General Annual Grant.

Other DfE/ESFA grants: Other grants include funding received from the DfE and ESFA for specific purposes.

Other government grants: This fund has also arisen from funding received for the furtherance of the Trust's activities that are not funded through the General Annual Grant.

Pension reserve: This represents the negative reserve in respect of the liability on the LGPS defined benefit pension scheme.

Fixed asset funds: The fixed asset fund includes grants received from the DfE and other sources to finance the development and building of the academy and other tangible fixed assets, and the annual charges for depreciation of these assets.

Unrestricted funds: Unrestricted funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the trustees.

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

17 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2020 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2021 £
Restricted general funds					
General Annual Grant (GAG)	1,218,209	8,922,350	(9,228,720)	228,325	1,140,164
Start up grants	86,886	-	(86,886)	-	-
Pupil premium	-	577,538	(577,538)	-	-
Other DfE/ESFA grants	-	889,102	(889,102)	-	-
Other government grants	-	1,224,193	(1,224,193)	-	-
Other restricted funds	-	151,630	(151,630)	-	-
Pension reserve	(5,787,000)	(668,000)	(793,000)	(1,654,000)	(8,902,000)
	<u>(4,481,905)</u>	<u>11,096,813</u>	<u>(12,951,069)</u>	<u>(1,425,675)</u>	<u>(7,761,836)</u>
Restricted fixed asset funds					
Inherited on conversion	12,145,772	8,840,847	(121,253)	-	20,865,366
DfE group capital grants	928,522	343,363	(75,300)	(228,325)	968,260
Capital expenditure from GAG	461,805	-	(137,656)	-	324,149
Local authority capital grants	129,513	-	-	-	129,513
	<u>13,665,612</u>	<u>9,184,210</u>	<u>(334,209)</u>	<u>(228,325)</u>	<u>22,287,288</u>
Total restricted funds	<u>9,183,707</u>	<u>20,281,023</u>	<u>(13,285,278)</u>	<u>(1,654,000)</u>	<u>14,525,452</u>
Unrestricted funds					
General funds	<u>1,325,540</u>	<u>156,332</u>	<u>-</u>	<u>-</u>	<u>1,481,872</u>
Total funds	<u>10,509,247</u>	<u>20,437,355</u>	<u>(13,285,278)</u>	<u>(1,654,000)</u>	<u>16,007,324</u>

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

17 Funds

(Continued)

Total funds analysis by academy

	2022 £	2021 £
Fund balances at 31 August 2022 were allocated as follows:		
Cowley St Laurence CofE Primary School	316,026	330,711
Laurel Lane Primary School	607,594	622,106
St Martin's CofE Primary School	137,772	161,337
St Matthew's CofE Primary School	852,315	778,467
Beechwood Primary School	314,042	286,110
Keep Hatch Primary School	(41,255)	5,381
Central services	393,212	437,924
Total before fixed assets fund and pension reserve	2,579,706	2,622,036
Restricted fixed asset fund	23,441,600	22,287,288
Pension reserve	(2,211,000)	(8,902,000)
Total funds	23,810,306	16,007,324

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2022 £	Total 2021 £
Cowley St Laurence CofE Primary School	1,708,758	240,607	61,232	214,751	2,225,348	2,241,985
Laurel Lane Primary School	1,403,887	253,498	85,485	234,853	1,977,723	2,138,779
St Martin's CofE Primary School	1,705,725	192,436	126,854	205,562	2,230,577	1,967,471
St Matthew's CofE Primary School	1,567,352	347,553	111,782	193,085	2,219,772	2,399,638
Beechwood Primary School	1,229,985	215,980	73,681	174,737	1,694,383	1,543,664
Keep Hatch Primary School	1,447,027	212,710	94,272	259,566	2,013,575	1,204,034
Central services	418,060	266,348	1,892	170,558	856,858	662,497
	9,480,794	1,729,132	555,198	1,453,112	13,218,236	12,158,068

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

18 Analysis of net assets between funds

	Unrestricted Funds £	General £	Restricted funds: Fixed asset £	Total Funds £
Fund balances at 31 August 2022 are represented by:				
Tangible fixed assets	-	-	23,113,836	23,113,836
Current assets	1,616,318	3,124,197	327,764	5,068,279
Creditors falling due within one year	-	(2,160,809)	-	(2,160,809)
Defined benefit pension liability	-	(2,211,000)	-	(2,211,000)
Total net assets	1,616,318	(1,247,612)	23,441,600	23,810,306
Fund balances at 31 August 2021 are represented by:				
Tangible fixed assets	-	-	22,148,830	22,148,830
Current assets	1,481,872	2,205,676	138,458	3,826,006
Creditors falling due within one year	-	(1,065,512)	-	(1,065,512)
Defined benefit pension liability	-	(8,902,000)	-	(8,902,000)
Total net assets	1,481,872	(7,761,836)	22,287,288	16,007,324

19 Pension and similar obligations

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by London Borough of Hillingdon and Royal County of Berkshire. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019.

Contributions amounting to £141,285 were payable to the schemes at 31 August 2022 (2021: £Nil) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

19 Pension and similar obligations

(Continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to the TPS in the period amounted to £1,029,935 (2021: £933,926).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above the information available on the scheme.

Local Government Pension Scheme

London Borough of Hillingdon Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 23.7% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2022 £	2021 £
Employer's contributions	478,000	512,000
Employees' contributions	121,000	130,000
Total contributions	599,000	642,000

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

19 Pension and similar obligations

(Continued)

Principal actuarial assumptions	2022 %	2021 %
Rate of increase in salaries	3.35	3.20
Rate of increase for pensions in payment/inflation	3.05	2.90
Discount rate for scheme liabilities	4.25	1.65

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2022 Years	2021 Years
Retiring today		
- Males	22.1	22.3
- Females	24.5	24.7
Retiring in 20 years		
- Males	22.8	23.3
- Females	25.5	26.2

Scheme liabilities would have been affected by changes in assumptions as follows:

	2022 £	2021 £
Discount rate + 0.1%	(180,000)	(61,000)
Discount rate - 0.1%	180,000	61,000
Mortality assumption + 1 year	294,000	483,000
Mortality assumption - 1 year	(294,000)	(483,000)
CPI rate + 0.1%	173,000	57,000
CPI rate - 0.1%	(173,000)	(57,000)

The Trust's share of the assets in the scheme

	2022 Fair value £	2021 Fair value £
Equities	2,643,000	2,542,000
Bonds	1,576,000	1,622,000
Property	1,125,000	865,000
Other assets	282,000	379,000
Total market value of assets	5,626,000	5,408,000

The actual return on scheme assets was £(310,000) (2021: £786,000)

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

19 Pension and similar obligations

(Continued)

Amount recognised in the statement of financial activities	2022 £	2021 £
Current service cost	1,197,000	986,000
Interest income	(93,000)	(73,000)
Interest cost	209,000	158,000
Total operating charge	1,313,000	1,071,000
Changes in the present value of defined benefit obligations	2022 £	2021 £
At 1 September 2021	12,082,000	8,815,000
Current service cost	1,197,000	986,000
Interest cost	209,000	158,000
Employee contributions	121,000	130,000
Actuarial (gain)/loss	(6,218,000)	2,066,000
Benefits paid	(71,000)	(73,000)
At 31 August 2022	7,320,000	12,082,000
Changes in the fair value of the Trust's share of scheme assets	2022 £	2021 £
At 1 September 2021	5,408,000	4,053,000
Interest income	93,000	73,000
Actuarial loss/(gain)	(403,000)	713,000
Employer contributions	478,000	512,000
Employee contributions	121,000	130,000
Benefits paid	(71,000)	(73,000)
At 31 August 2022	5,626,000	5,408,000

Royal County of Berkshire Pension Fund

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 22.6% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

19 Pension and similar obligations

(Continued)

Total contributions made	2022 £	2021 £
Employer's contributions	162,000	129,000
Employees' contributions	49,000	37,000
Total contributions	211,000	166,000

Principal actuarial assumptions	2022 %	2021 %
Rate of increase in salaries	3.90	3.85
Rate of increase for pensions in payment/inflation	2.90	2.85
Discount rate for scheme liabilities	4.25	1.70

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2022 Years	2021 Years
Retiring today		
- Males	21.30	21.30
- Females	24.00	24.00
Retiring in 20 years		
- Males	22.70	22.60
- Females	25.50	25.40

Scheme liabilities would have been affected by changes in assumptions as follows:

	2022 £	2021 £
Discount rate + 0.1%	(55,000)	(98,000)
Discount rate - 0.1%	57,000	101,000
Mortality assumption + 1 year	60,000	137,000
Mortality assumption - 1 year	(58,000)	(132,000)
CPI rate + 0.1%	53,000	90,000
CPI rate - 0.1%	(51,000)	(87,000)

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

19 Pension and similar obligations

(Continued)

The Trust's share of the assets in the scheme

	2022 Fair value £	2021 Fair value £
Equities	936,000	759,000
Bonds	231,000	222,000
Property	200,000	147,000
Other assets	122,000	117,000
	<u>1,489,000</u>	<u>1,245,000</u>
Total market value of assets	<u>1,489,000</u>	<u>1,245,000</u>

The actual return on scheme assets was £42,000 (2021: £103,000)

Amount recognised in the statement of financial activities

	2022 £	2021 £
Current service cost	508,000	340,000
Interest income	(22,000)	(15,000)
Interest cost	59,000	38,000
	<u>545,000</u>	<u>363,000</u>
Total operating charge	<u>545,000</u>	<u>363,000</u>

Changes in the present value of defined benefit obligations

	2022 £	2021 £
At 1 September 2021	3,473,000	1,563,000
Obligations acquired on conversion	-	1,106,000
Current service cost	508,000	340,000
Interest cost	59,000	38,000
Employee contributions	49,000	37,000
Actuarial (gain)/loss	(2,075,000)	389,000
Benefits paid	(8,000)	-
	<u>2,006,000</u>	<u>3,473,000</u>
At 31 August 2022	<u>2,006,000</u>	<u>3,473,000</u>

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

19 Pension and similar obligations

(Continued)

Changes in the fair value of the Trust's share of scheme assets

	2022 £	2021 £
At 1 September 2021	1,245,000	538,000
Assets acquired on conversion	-	438,000
Interest income	22,000	15,000
Actuarial gain	19,000	88,000
Employer contributions	162,000	129,000
Employee contributions	49,000	37,000
Benefits paid	(8,000)	-
At 31 August 2022	1,489,000	1,245,000

20 Reconciliation of net (expenditure)/income to net cash flow from operating activities

	Notes	2022 £	2021 £
Net (expenditure)/income for the reporting period (as per the statement of financial activities)		(106,018)	7,152,077
Adjusted for:			
Net surplus on conversion to academy		-	(8,299,510)
Capital grants from DfE and other capital income		(1,394,565)	(343,363)
Investment income receivable	6	(842)	(1,298)
Defined benefit pension costs less contributions payable	19	1,065,000	685,000
Defined benefit pension scheme finance cost	19	153,000	108,000
Depreciation of tangible fixed assets		278,643	319,377
Loss on disposal of fixed assets		-	14,832
(Increase)/decrease in debtors		(357,378)	315,753
Increase/(decrease) in creditors		1,095,297	(88,924)
Net cash provided by/(used in) operating activities		733,137	(138,056)

21 Analysis of changes in net funds

	1 September 2021 £	Cash flows £	31 August 2022 £
Cash	3,268,743	401,036	3,669,779

LDBS FRAYS ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

22 Long-term commitments

Operating leases

At 31 August 2022 the total of the Trust's future minimum lease payments under non-cancellable operating leases was:

	2022 £	2021 £
Amounts due within one year	13,820	-
Amounts due in two and five years	31,829	-
	<u>45,649</u>	<u>-</u>

23 Related party transactions

Owing to the nature of the Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook and in accordance with the Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

Expenditure related party transactions

Other than those disclosed in note 11, no related party transactions took place in the year ended 31 August 2022.

The following related party transactions took place in the prior financial period:

Mr I. Woolf was a director of Grow Education Partners Limited, a company that provided project management and survey services to the Trust in the period ended 31 August 2021 totalling £1,350 to cover employee costs.

24 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.